



## Risk Management Policy

Chotiwat Manufacturing Public Company Limited (“ the Company” ) and the subsidiaries have constantly realized that business operation is confronted with uncertainties and changing circumstances, which can be either business opportunity or risk. Thus, the Company has recognized that it shall set forth risk management policy to be employed as framework and key procedures which in turn shall enable the Company to identify risk or opportunity in business operation or to be well-prepared can handle risk more efficiently and effectively whenever it arises to ensure that the Company can adapt itself and grow sustainably.

Throughout our business operation, the Company has consistently adhered to integrity, teamwork and business improvement and development which are deemed our organizational culture whereby the Board of Directors, executives and every employee have complied with and considered as operational guidelines. This is to ensure every stakeholder group that the Company shall maintain these key principles and operate its business to achieve the expectation of all related parties. Consequently, the directors, executives and every employee of the Company are responsible for practicing these key principles set forth in this policy.

### Key Practices

1. The Board of Directors shall supervise the Company’s risk management by setting clear structure and procedures, foster the organizational cultures in managing risks, consistently adhere to the organization’s values and develop or allocate human resources appropriately to be in line with business strategies and objectives of the Company.
2. The Risk Audit and Management Committee has been assigned from the Board of Directors to emphasize on risk management and governance as well as to report any progresses and management outcomes to the Board of Directors for their acknowledgement.
3. The Company’s risk management shall connect with its strategic development, the specification of business objectives, business operation and performance outcome in order to attain the Company’s established business objectives, the expectation of every stakeholder group and the utmost benefit of every shareholder within acceptable risk appetite.
4. The management shall identify and evaluate risks that may hinder the Company from achieving its established strategies and objectives. In addition, the management shall prioritize risks to apply suitable risk measures while specifying controlling measures by taking into consideration the balance between the investment on risk management and potential benefits in accordance with the Company’s expectation.
5. The management shall follow up risk management, coupled with evaluation outcome of the operation. In a case where such outcome is not consistent with the established goals, the Company shall review its strategies, organizational cultures and acceptable risk appetite whereby the Company may need to adjust such strategies, organizational cultures and acceptable risk appetite in response with changing circumstances.
6. The Company shall communicate risk-related information to every stakeholder group in a transparent manner and shall ensure that every stakeholder will receive accurate information to enable every party to make any decisions according to business criteria and its speedy and constant changes.

The Company shall review the risk management policy to ensure its consistency with changing business operation and conditions to ensure that the Company shall achieve its established strategies, objectives, including the expectation of every stakeholder group.