



SEAFOOD SUSTAINABILITY POLICY

Effective Date: March 2, 2022

As a member of the International Seafood Sustainability Foundation (ISSF), Chotiwat Manufacturing Public Co., Ltd. is committed to seafood sustainability, good labor standards and human rights in our supply chain to ensure safe and sustainable seafood products.

1. We fully support and comply with ISSF standards which undertakes science based initiatives for the long-term conservation and sustainable use of fish stocks, reducing by catch and promoting ecosystem health

2. We are committed to human right principles that we will not engage in or support the use of child, forced or compulsory labor on land or at sea on fishing vessels. Any part of our supplied chain that is found not to comply with labor laws and regulations or to commit human rights violations will be terminated.

3. We are committed to increasing the proportion of our tuna purchases from vessels participating in the Pro Active Vessel Register (PVR) program. An ISSF resolution calls for all participating companies to register their controlled purse seine vessels on the PVR and we will continue to support purchases of tuna from compliant vessels.

4. We will not engage in transactions with vessels that are not registered with the RFMO in the region that they are fishing. We support and encourage the use of Unique Vessel Identifiers (UVI) in all tuna fisheries to help eliminate IUU fishing. We are also committed to full trade sanctions against vessels excluded from the Regional Fishery Management Organizations (RFMOs) vessel lists.

5. We have pledged to refrain from transactions in tuna caught by harvesting vessels or transported by transshipment vessels on the IUU Vessel List of any RFMO identified as having engaged in illegal, unreported and unregulated fishing activities.

6. We pledge not to have any transactions with companies and/or vessels that use indiscriminate large-scale pelagic driftnets. All of the tuna that we purchase is caught using purse seine, pole and line fishing or long-line methods. We do not purchase tuna caught using gill net or drift net fishing methods.

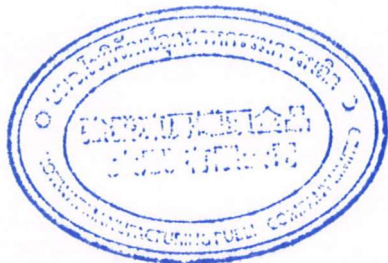
7. We do not endorse the practice of shark finning which is the retention of any fins while discarding the carcass at the sea included sharks to be landed with fins naturally attached if retained. We will only purchase from vessel-owning companies that have a published policy prohibiting shark finning on board its vessels and we will not purchase from any vessel that has been found to engage in shark finning for 2 years following the date of the most recent finding.

8. We maintain chain of custody that traces tuna from capture to store shelf, including the name and flag of catcher and transshipping vessels, fish species, ocean of capture corresponding to tuna regional fisheries management organization (RFMO) area, fishing trip dates, fishing gear employed, date the company took ownership of the fish and each species by weight. In addition, we have MSC and Marin Trust (IFFO-RS) certification to ensure full compliance at all times.

9. We endorse the Agreement on the International Dolphin Conservation Program (IDCP) to ensure that there are no dolphins intentionally killed or injured during the catching process. We are also members of Earth Island Institute Dolphin Safe Tuna Program.

Therefore, announced for public acknowledgment.

Announced on March 2, 2022



(Mr. Somneuk Chotiwanaphan)

Chairman of The Executive Committee

Chairman of the Board of Directors