

CHOTIWAT MANUFACTURING PUBLIC COMPANY LIMITED

Criteria for Nomination of Qualified Candidates for Directorship in 2026 AGM in advance

Objective

Recognizing corporate governance promotion and the importance of shareholders, Chotiwat Manufacturing Public Company Limited (“the Company”) facilitates shareholders in nominating, in advance of the 2026 Annual General Meeting (AGM), schedule, a qualified person as candidate for the Company’s directors election in AGM under the criteria below.

Criteria

1. Qualification of shareholder who will have the right to nominate a qualified person as candidate for the Company’s directorship election

Shareholders who would like to propose a qualified candidate for directorship must be the Company’s shareholder holding continuously minimum shares in an amount 1 percent of the paid-up shares either by one or several shareholders combined. And, Shareholders must have held those shares continuously for at least 12 months by the date the shareholder nominates a qualified candidate and until at the end of the year.

2. Nomination of a qualified person as candidate for directorship

The shareholder, fully qualified as in criteria No.1, can fill out the **“Nominated Qualified Candidate for Directorship in 2026 AGM Form”**, together with **“Bio-data of Nominee for Directorship in 2026 AGM Form”** and the **“Questionnaire on Qualifications of candidates for Directors in 2026 AGM Form”** of the nominated candidate and other complete supplementary documents. In addition, the Shareholder must submit the original of the mentioned documents completely and correctly with signing the name as evidence, including evidence of shares’ held as in criteria No.1 and beneficial supplementary documents for the Board of Directors for consideration (if any) to the Company within November 30, 2025 to the following address

“Company Secretary Dept.” Chotiwat Manufacturing Public Company Limited 1069 Asia Highway Road, Khohong Sub-District, Hatyai, Songkhla, Thailand 90110

In case where several shareholders would jointly nominate a candidate, each of them must fill out the **“Nominated Qualified Candidate for Directorship in 2026 AGM Form”**, and sign their names as evidence separately. Then the forms should be gathered into one set.

3. The Nomination and Remuneration Committee will consider and nominated candidates by shareholders, together with complete supplementary documents, as required, shall meet scrutiny before further submission to the Board of Directors for consideration.
4. In case the information provided are incomplete or incorrect or inadequate or the original document is not reached the Company within deadline or the related persons such as those shareholders cannot be contact, the proposal will be excluded.
5. The Board of Directors will consider the candidate's qualification and the Company will notify the Board's consideration results after the Meeting scheduled in February 2026. The name of nominee approved by the board will be included in the agenda of the Notice 2026 AGM.

Nominated Qualified Candidate for Directorship in 2026 AGM Form

1. General information of shareholder

Name (Mr., Mrs., Miss, Company and Others / Surname): _____

Present / contact address:

Residing at _____ Village/Building _____

Moo no. _____ Soi _____

Road _____ Sub-District _____

District _____ Province _____

Postal code _____ Country _____

Telephone no. _____ Fax no. _____

E-mail _____

Contact foreign address: (For foreign shareholder)

2. Shares held:

3. The name of nominee for directorship: _____

4. Documents required:

4.1 Valid evidence of the shares' held shown the number of shares held and the period of holding as in the criteria of the Company such as the certificate of shares' held from securities company or any other certificates from Thailand Securities Depository Co., Ltd. (TSD), The Stock Exchange of Thailand (SET) or Custodian or Certified true copy of the certificate of share

☐ Evidence enclosed ☐ No evidence enclosed

4.2 Shareholder identification document: For natural person the copy of the identification card or passport (in case of the foreigner) must be enclosed and certified true copy. In case shareholders are commercial registration, the copy of certificate of commercial registration must be enclosed. Also, the copy of director nominee's identification card or passport (in case of the foreigner) who has signed his/her name in this Form must be enclosed and certified true copy.

☐ Evidence enclosed ☐ No evidence enclosed

5. Certified Statement:

I certify that all information written in this Form, the evidence of shares' held and other supporting documents are correct and accept to disclose these information by the Company.

_____. Shareholder's Signature

(_____)

Date_____

Recently Photo
attached, sized
2 inches and
less than
6 months

Information form of candidates for Directors in 2026 AGM Form

1. General information of nominee

(1) Name (Mr., Mrs., Miss, Company and Others / Surname):

_____ (The old surname _____)

(2) Date/Month/Year of birth: _____ Age _____ year

(3) Nationality: _____

(4) Health status ☐ Healthy for directorship ☐ Unhealthy for directorship

(Please attach a medical certificate for the past 6 months)

(5) Name of spouse: _____ (The old surname _____)

(6) Number of son/daughter: _____ There are:

Name _____ Age _____ year Working place _____

Name _____ Age _____ year Working place _____

Name _____ Age _____ year Working place _____

Name _____ Age _____ year Working place _____

2. Present/contact address:

(1) Working place:

Name:

Residing at _____ Soi _____ Road _____ Sub-District _____

District _____ Province _____ Tel. _____

(2) Home:

Residing at _____ Soi _____ Road _____ Sub-District _____

District _____ Province _____ Tel. _____

(3) Contact foreign address: (For foreigner nominee):

3. Occupation qualification

(1) Academic Background (Please enclose education evidence)

Name of Institution	Name of Degree and major	Graduated year
_____	_____	_____
_____	_____	_____
_____	_____	_____

(2) Related training Course or Seminar in case of Director

Name of Program	Managed by	Year of Attendance
_____	_____	_____
_____	_____	_____
_____	_____	_____

4. Qualification as the questionnaire form of the Company:

[] Filled in the Questionnaire on Qualifications of candidates for Directors in 2023 Annual General Meeting enclosed

5. Working Experience (Present and 5 years ago):

Year	Name of Workplace	Type of Business	Position
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

6. Securities holding

(1) The shares have been held as at _____ (The date the shareholder nominates a qualified candidate).

I have held _____ ordinary shares

My spouse has held _____ ordinary shares

My sons and/ daughters, immature in legislative measure.

(1) Name _____ has held _____ ordinary shares

(2) Name _____ has held _____ ordinary shares

(2) The warrants have been held as at _____ (The date the shareholder nominates a qualified candidate).

I have held _____ warrant units

My spouse has held _____ warrant units

My sons and/ daughters, immature in legislative measure.

(1) Name _____ has held _____ warrant units

(2) Name _____ has held _____ warrant units

(3) The Stock Futures have been held as at _____ (The date the shareholder nominates a qualified candidate).

I have held _____ contracts

My spouse has held _____ contracts

My sons and/ daughters, immature in legislative measure.

(1) Name _____ has held _____ contracts

(2) Name _____ has held _____ contracts

7. Knowledge, Ability and Experience Beneficial to the Company Business

8. Certified Statement :

I (Mr./Mrs./Miss/) _____ agree to propose me and all information in this Form for nomination of qualified candidate for directorship of Chotiwat Manufacturing Public Company Limited and certify that all information written in this Form is correct, complete and all supporting documents enclosed are true and accept to disclose them.

_____ Shareholder's Signature

(_____)

Date _____

Questionnaire on Qualifications of candidates for Directors in 2026 AGM Form

Name : _____

Explanation : Please tick as “√” in the answer gap which matched to your information

Part 1: General qualification

No.	Questions	Answer	
		Yes	No
1	Is being natural person and mature person in legislative measure?		
2	Have been any academic backgrounds and working experiences as the following: - Graduated at least Bachelor degree or Equal and have working experience at least 3 years or - Graduated less than Bachelor degree and have working experience at least 5 years		
3	Is being reliable, capable and cautious for administration as the duty and responsibility and diligent for the work and concerned the benefit of people?		
4	Has held the share less than or equal 0.5 percent of paid-up share of the Company, affiliates, associates or related companies, including the shares of related persons (spouse, father, mother, son/daughter and other institutions in legal)?		
5	Has not involved in administration, employee, staff, consultant with routine salary or auditor, lawyer or others limited to present as independent opinion for the Company, affiliates, associates or dominant person of the Company, affiliates, associates or the person who may possess a conflict of interest and left the situation or position as the conflict of interest at least 1 year?		
6	Has not involve in business relation with the Company as in the limitation of independence in directorship, relating to significant benefit compared to revenues of the Company and direct or indirect benefit both finance and administration of the Company, affiliates, associates or the person, may possess a conflict of interest in case of the lack of independence?		
7	Is not being the executive or the major shareholder (the shares held more than 10 percent of the paid-up shares)'s related person or close relatives (father, mother, brother, sister, uncle, aunt, grandfather, grandmother, spouse, son, daughter, including son/daughter's spouse) of the Company, affiliates, associates or the person, may possess a conflict of interest and representative of the director or the major shareholder?		

Part 2: Prohibited Characteristics

No.	Questions	Answer	
		Yes	No
1	Has been subject to the court's receiving order or declared by any court as an insolvent person, an incompetent or a quasi-incompetent person?		
2	Has been subject to the court's receiving order in the final statement or declared by any court about the properties by fraud or corruption?		
3	Has been fired or retired by the government sector or other organizations due to the fraud corruption of duties?		
4	Has been named by the Stock Exchange of Thailand as a disqualified person to serve as the executives of listed company in accordance with Rule of the Stock Exchange of Thailand?		
5	Has been sentenced to the final judgment for committing an offense or have been fined for committing an offense related to unfair securities trading or futures contract or management that is deceptive or fraud?		
6	Has been denounced or has been tried in any criminal proceedings instituted by authorities in the offences of unfair trading practices in securities or derivatives, or fraudulent or dishonest management?		
7	Is being barred from serving as company's executive by foreign authority?		
8	Has been de-listed your name from the Executive Database by the SEC Office or has been refused to show to the Executive Database due to the prohibited characteristics?		
9	Is being prohibited person as Thailand Immigration Regulation (In case of non-residence in Thailand or no Thai nationality)?		

Part 3: Being director or executive in other companies and the business in conflict of interest

No.	Questions	Answer	
		Yes	No
1	Is being chairman, executive director or authorized director, one or many, not more than 3 business groups (The business group means the company group consisted of parent company, subsidiaries and associates or company group dominated by the same person)?		
2	Is being the director not more than 3 listed companies?		
3	Is not being owner of the same business and being competitive to the Company or partner in partnership or unlimited liability in limited partnership or director of private companies or other companies in the same business and being competitive to the Company for your benefit or other person's benefit?		
4	Is being the person in the allegation or process of case to the court or arbitrator that the Company is litigant?		

Part 4: Other qualifications

No.	Questions	Answer	
		Yes	No.
1	Consist of leadership and vision, which outstanding, creative, administration capability and determination to success of organization?		
2	Has devoted to take time for the Company adequately and the success of the Company and the social benefit?		
3	Is being ethics and moral and have transparency in working history, including capable in independent opinion?		

_____ Nominee's signature

(_____)

Date _____